

Exhibit 1



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Houston District Office

Mickey Leland Federal Building
1919 Smith Street, 7th Floor
Houston, TX 77002-8049
Houston Direct Dial: (713) 651-4900
FAX (713) 651-4902

ATTESTATION OF AUTHENTICATION OF DOCUMENTS

I, Rayford O. Irvin, District Director of the Houston District Office of the Equal Employment Opportunity Commission (Commission), attest that:

As District Director, all administrative files in the Houston District Office are under my custody, care and control;

An administrative file was prepared in the regular course of business in the Houston District Office of the Commission pertaining to Charge Number:

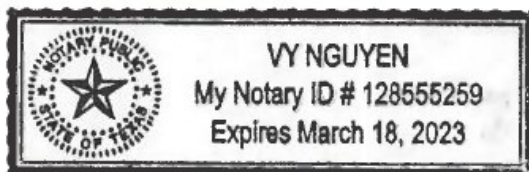
460-2019-01364 and 460-2018-02305 Lisa L Rivers vs Home Depot

The 42 documents attached hereto are true and accurate copies from the above noted administrative file. I declare under penalty of perjury that the foregoing is true and correct.

A handwritten signature in cursive script that reads "Rayford O. Irvin".

Rayford O. Irvin
District Director

Sworn to and subscribed before me on May 18, 2020.

A handwritten signature in cursive script, likely reading "VY NGUYEN".
NOTARY

EEOC (INQUIRY) NUMBER: 460-2018-02305

Inquiry Information

REASON(S) FOR CLAIM

Date of Incident (Approximate): 02/02/2018

Reason for Complaint: Age - I am 40 years of age or older, Sex (including pregnancy, sexual orientation and gender identity), Disability, Retaliation - I helped or was a witness in someone else's complaint about job discrimination, Retaliation - I complained to my employer about job discrimination

Pay Disparity: Yes

Location of Incident: Texas

Submission (initial inquiry) Date: 02/14/2018

Claim previously filed as charge with EEOC? No

Approximate Date of Filing: N/A

Charge Number: N/A

Claim previously filed as complaint with another Agency? No

Agency Name: N/A

Approximate Date of Filing: N/A

Nature of Complaint: N/A

INQUIRY OFFICE

Receiving: Houston District Office

Accountable: Houston District Office

APPOINTMENT

Appointment Date and time:

Interview Type:

APPROXIMATE DEADLINE FOR FILING A CHARGE: 11/29/2018

POTENTIAL CHARGING PARTY

First Name, Middle Initial: Lisa, L

Last Name: Rivers

Street or Mailing Address: 6826 SPRINGFIELD GARDEN LANE

Address Line 2:

City, State, Zip: SPRING, TX, 77379

Country: UNITED STATES OF AMERICA

Year of Birth:

Email Address: (b)(6)@YAHOO.COM

Home Phone Number: (b)(6)

Cell Phone Number: (b)(6)

Charging Party Personal Email &
phone No. redacted

RESPONDENT/Employer

Organization Name: HOME DEPOT

Type of Employer: Business or non-profit organization that I applied to, work for, or worked for

Number of Employees: 20 or more employees

Street or Mailing Address: 4159 FM 1960 WEST

Address Line 2:

City, State, Zip Code: HOUSTON,TX, 77068

County: Harris

Phone Number:

RESPONDENT CONTACT

First and Last Name: TIM HOURIGAN

Email Address: TIM_HOURIGAN@HOMEDEPOT.COM

Phone Number:

Title: Human Resources Director or Owner

LOCATION OF POTENTIAL CHARGING PARTY'S EMPLOYMENT

Street or Mailing Address:

Address Line 2:

City, State, Zip Code:

County:

POTENTIAL CHARGING PARTY'S DEMOGRAPHICS

Gender: F

Disabled: I have a disability

Are you Hispanic or Latino? not hispanic or latino

Ethnicity: Black or African American,

National Origin: Other African

Adverse Action(s)

08/02/2018 WRONGFULLY TERMINATED.

Supplemental Information

What Reason(s) were you given for the action taken against you?

N/A

Was anyone in a similar situation treated the same, better, or worse than you?

N/A

Please provide name(s) and email and/or phone number of anyone who will support your claim, and briefly describe the information this person will provide.

N/A

Please tell us any other information about your experience?

N/A